



At Host Staffing, we are happy with sharing our gender pay gap and believe that transparency on this topic helps us tackle wider societal issues of equality, diversity, and inclusion.

Host Staffing has an overall gender pay gap of **-1.48%** which is lower than the national average of **15.4%** and shows on an average, women are paid higher than men.

Among Host Staffing’s employees, the median gender pay gap is **0.27%**. Women make up the majority of our permanent employees and all promotions are advertised internally with the encouragement for everyone to apply, based only on correct skill sets, experience, and qualifications.

We believe that diversity and inclusion are both integral parts of creating an environment our employees enjoy and feel safe working in. We are proud of the ongoing progress we are making, and we continue to celebrate our transparency on this topic.

Our figures for 2021:

Pay – hourly rate

Median: 0.27%

Mean: -1.48%

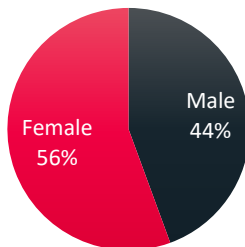
Bonus pay difference between men and women

Median: 0%

Mean: 0%

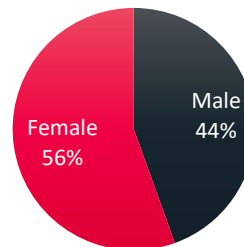
Proportion of employees according to quartile bands

Lower Quartile Band



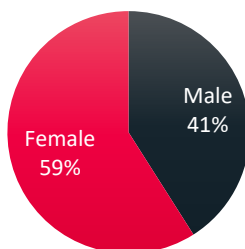
■ Male ■ Female

Lower Middle Quartile Band



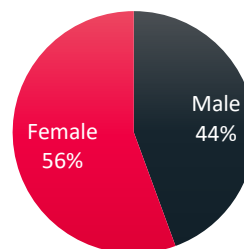
■ Male ■ Female

Upper Quartile Band



■ Male ■ Female

Upper Middle Quartile Band



■ Male ■ Female